

Canada's national laboratory for particle and nuclear physics and accelerator-based science

## All Hands Meeting

January 23, 2017

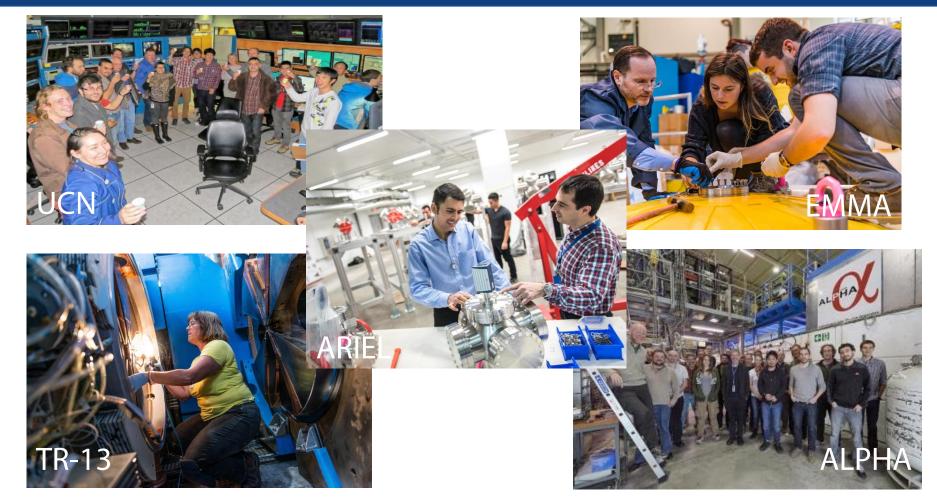






















#### Feedback to the Cafeteria Committee

- Jens Dilling
- Iris Dillmann
- Bruno Gasbarri
- Jim Hanlon
- Nina Levi
- Doug Preddy



- Operate safely and effectively
- Produce world class science



 Connect TRIUMF to the world

- Customer focus
- Leadership
- Engagement of people
- Process approach
- Improvement
- Evidence-based decision making
- Relationship management

"IT'S NOT
HARD TO MAKE
DECISIONS
WHEN YOU KNOW
WHAT YOUR
VALUES ARE"

- ROY DISNEY

ISO 9001

- Customer focus Excellence and integrity
- Leadership Courage and authenticity
- Engagement of people Adventure and commitment
- Process approach Enquiry and reason
- Improvement Value and responsibility
- Evidence-based decision making Science and humility
- Relationship management Empowerment and collaboration



### Goal: Operate Safely and Effectively





Chair:

Dr. Digvir Jayas

VP Research & International, University of Manitoba



Vice Chair:

Dr. David Castle

VP Research, University of Victoria



## New committees:

Academic Chair: Sonia Bacca

Awards Chair: Gordon Ball

Diversity and Inclusion Chair: Ania Kwiatkowski

Social Engagement Chair: TBA

- We are aligning our laboratory planning processes to the fiscal year
  - Goals first
  - Budgets next
  - Followed by PPR
- Easier for us to work together to advance our mission



# STRONGER TOGETHER



#### Safe Shutdown!









#### Take 5 minutes to consider how to do the job safely:

- Walk down to the work area
- Review the hazards and plan with the team members
- Discuss what can go wrong
- Consider how to <u>minimize environmental impact</u>
- <u>Identify</u> the tools, materials, personal protective equipment, signs and barriers required
- Review the <u>training needed</u> for the work activity



### Take 5 seconds to think about what you're going to do

- Have I established a safe work area?
- Am I using the necessary personal protective equipment?
- Am I using the necessary safety measures?
- Do I have the time necessary to complete the task safely?



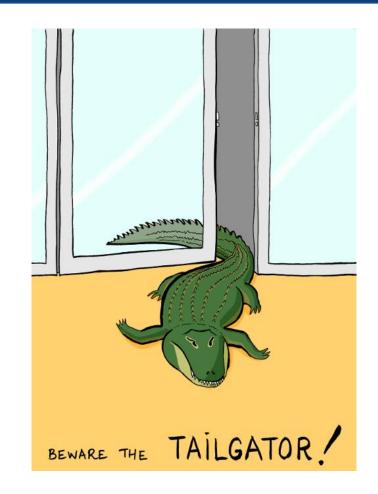
- Take 5 minutes to reflect when the job is done
  - Am I leaving the work area free of hazards?
  - Have I completed the end-of-job status on the work permit?
  - The next time I perform this task, how can I do better?



 Access badge should be visible at all times

- Watch for tailgators
- Follow procedures in badge room

• And if you're not sure... ASK!



- New Lockout Policy and Training
  - New TSN 1.3 on Lockout Policies and Procedures
  - Personal Locks must be issued by OH&S
    - Properly labelled and tagged
    - Procedures properly followed
- Everyone will need to renew their Lockout Training



#### Focus on quality underlies efficiency and reliability



**Deputy Director Paul Mantica** 



#### **Quality: Process Approach**





#### Quality: Evidence-Based Decision Making





Quality: Engagement of People



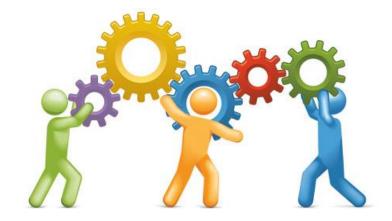


TRIUMF is sending 40 staff to project management training, offered by National Project Management, Inc

#### Two two-day courses:

- 20 in January
- 20 later this spring







#### Master Plan: Engagement of People

Appendix 2.1 TRIUMF Master Plan Overview









First step: Clean up!



Meson Hall B1 Level



#### Housekeeping: Improvement







#### Power Smart Project: Improvement

#	Description	Year	Capital Expenditure (\$)	B.C. Hydro Incentive (\$)	Energy Saving (\$/Year)	Pay Back (Year)
1	Main magnet power supply upgrade	F16/17	800,787	225,378	82,269	6.7
2	Atlas cleanroom air handling unit replacement	F16/17	175,000	87,264	16,975	5.2
3	Multi-zone VAV retrofit	F16/17	173,300	82,631	20,168	4.5
4	ISAC I/II facility scheduling and optimal start	F17/18	144,000	49,152	14,084	6.7
5	Main office building scheduling and optimal start	F16/17	67,500	26,843	5,808	7.0
6	Service Annex and MESON Hall process cooling pumps	F17/18	414,000	248,400	79,143	2.1
7	MESON Hall / Service Annex scheduling and optimal start	F18/19	152,800	67,759	12,816	6.6
	Total		\$1,927,387	\$787,427	\$235,264	4.8



#### Goal: Produce World Class Science



#### Scientists

- Akira Konaka 2016 CAP-TRIUMF Vogt Medal
- Jens Dilling 2016 APS Francis Pipkin Award
- Makoto Fujiwara Elected APS Fellow
- Pierre Savard (Toronto) Elected APS Fellow



#### Students

- Sebastien Rettie (UBC) NSERC Vanier Scholarship
  - Supervisor: Oliver Stelzer-Chilton
- Alexander Held (UBC) Marie Sklodowska-Curie Fellowship
  - Supervisor: Oliver Stelzer-Chilton

## ARIEL-II Project

- Funding secured!
- Preparatory work underway
- Project plans being finalized
  - Less matrixing, more focus
- Operations model being developed
  - Reliable ISAC operations essential to ARIEL's success
- A new way of doing business!
- ARIEL is driving change across the laboratory



#### **ARIEL: Customer Focus**

- Town Hall Meeting held in January
  - We must align project schedules and user expectations
- More to come!

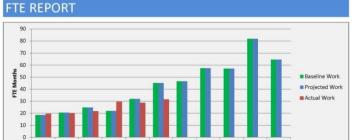




#### ARIEL: Evidence-Based Decision Making

#### **<b>®TRIUMF** ARIEL-II PROGRESS DASHBOARD

#### NOVEMBER 2016





#### PROGRAM MILESTONES

-	2016-04	Target Stations international concept review	Complete	Pierre B/Alex G
	2016-10	P1 Gate 2 Review for Target Stations, RIB Transport	Complete	Eric G/Asita P
2016-12	2016-12	RIB Prototype assembly and testing	Complete	Marco M
-	2017-02	CANREB Nier Magnet received at TRIUMF		Norman M
2017-03	2017-03	Hot Cell Facility contract award & PO		Grant M
2017-03	2017-03	AETE converter concept testing results released		Alex G
	2017-04	Gate 3 review for CANREB, P3 RIB Transport, CFS		Eric G/Asita P
	2017-04	CANREB HRS Magnet received at TRIUMF		Marco M
	2017-06	CANREB RFQ Buncher assembled offline		Brad B

#### DOCUMENTATION REPORT

Document routing status *	# Docs	
Documents Approved	151	
Documents in Process	36	
Under Review	8	Pierre B, Brad B, Norman M, Bill P, Jason C
Change Pending	6	Eric G, Suresh S, Phil J, Bill P, Norman M, Mike R
Routed for Approval	3	Pierre B/Alex G/Bill P, Adam G, Eric G
Dissapproved	5	Allon M, Jens L, Michael B, Eric G/Allon M, Carla B
Overdue	14	Tomislav H, Eric G, Jason C, Gerald M, Bill R, Neil M, Marco M, Bill P, Arthur L, David W

Additional documents not in process

ittp://eiinac.triumr.ca/pmo/project-reports/2016-11/2016-11%20Documentation%20Report.xisx/view

2017-01-18

2016-11 Progress Dashboard Draft\_V06.xlsx

Funding discussions continue...





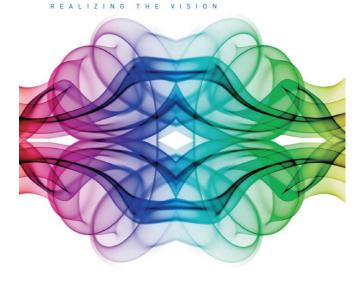


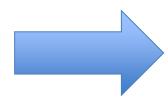




## Five-Year Plan

2015-2020





2020-2025

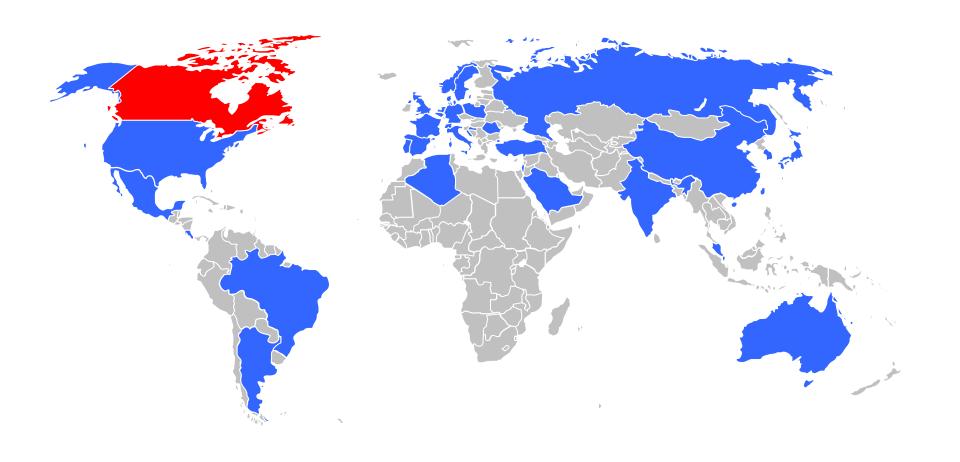
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#### Goal: Connect TRIUMF to the World





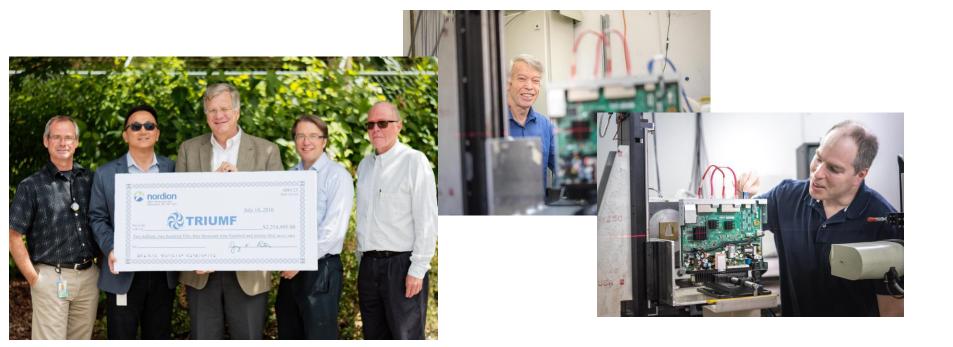




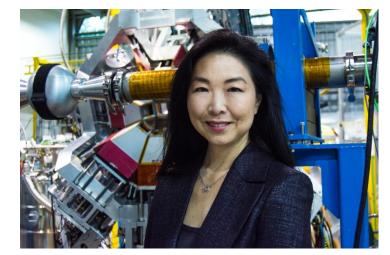
### Branding...



- Nordion royalties will set another record
- PIF & NIF will set a new revenue record

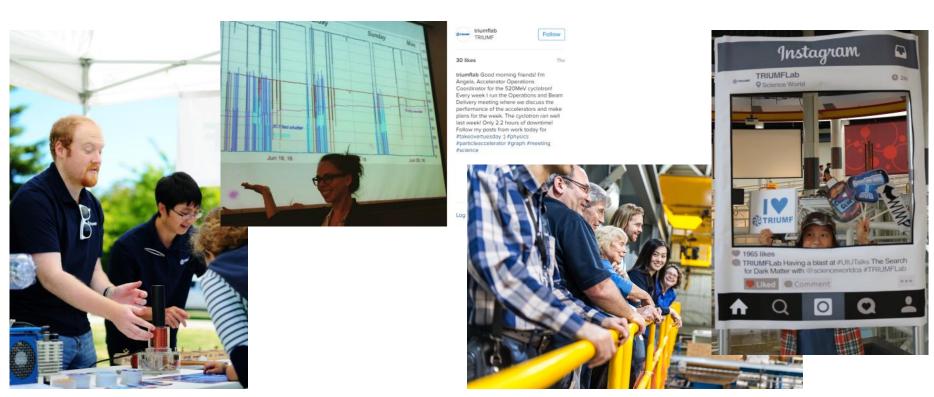


- Thank you to Don Furseth for his terrific service as Interim AAPS President and CEO
- Welcome to Kathryn Hayashi, the new President and CEO of AAPS
  - Kathryn comes to TRIUMF from CDRD, further up Wesbrook Mall
  - She starts February 6





# Opportunities for everyone to take part in science communication and outreach initiatives



- Operate safely and effectively
- Produce world class science



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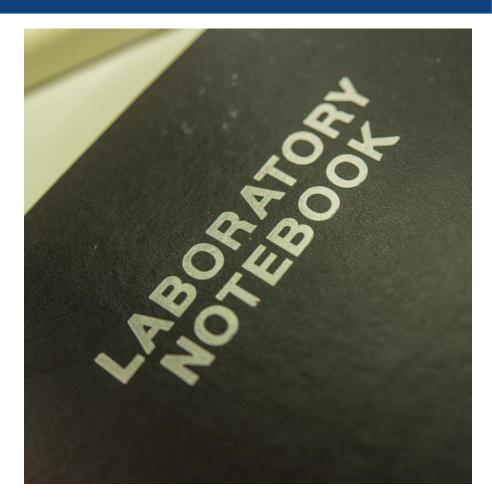
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What do they mean?

- Think critically
- Take ownership
- Support each other





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TRIUMF: Alberta | British Columbia | Calgary | Carleton | Guelph | Manitoba | McGill | McMaster | Montréal | Northern British Columbia | Queen's | Regina | Saint Mary's | Simon Fraser | Toronto | Victoria | Western | Winnipeg | York



Follow us at TRIUMFLab





