



TRIUMF

Canada's National Laboratory for Particle and Nuclear Physics
Laboratoire national canadien pour la recherche en physique nucléaire
et en physique des particules

July 13, 2010

To All Staff:

It has now been about two weeks since Premier Gordon Campbell and Minister Stockwell Day announced investments that will launch the \$63M ARIEL project for TRIUMF. The provincial component, \$30.7M, is the largest single investment in TRIUMF, and equals the totality of all previous investments by the province in our laboratory. When combined with the federal, CFI, and international investments, nearly \$300M is already headed to TRIUMF in this five-year plan period. Further investments are in progress.

The importance of this federal and provincial infrastructure investment to TRIUMF's future cannot be overstated. ARIEL and the e-linac place TRIUMF in a strong global position and opens the door to future investments that will keep us competitive internationally for the next 20 years. New billion-dollar class facilities in the US (FRIB project), RIKEN in Japan, GSI in Germany (FAIR project), possible major new facilities in Belgium and Korea of a similar size, and a plethora of expansions at facilities around the world validate the excitement surrounding our physics directions. The race is on and we have been given a great opportunity to compete—and fight for first place.

I congratulate the entire laboratory staff for your accomplishments that have placed TRIUMF in a position where our governments could invest so much during this time of fiscal restraint. These successes are a direct result of your time, effort, and commitment to TRIUMF. Thank you.

With this large public investment into TRIUMF comes the responsibility to deliver. Dr. Paul Young, Chair of TRIUMF's Board of Management, Chair and Vice President of Research at the University of Toronto, has instructed me, in conjunction with senior management, to formulate a five-year plan of execution and present it to the entire Board in November. I will be working with the Division Heads, group leaders, external partners, and you to develop this plan. To best position the laboratory to address the priorities of the next five years, I want you to be aware we will be making decisions on various project priorities over the next few months and thus impacting schedule and resource allocations. These decisions will affect laboratory staff assignments in the short, medium, and long term.

As we put the plan together over the next few months, I thank you in advance for your understanding, input, and support in the process. I will be scheduling regular all-hands meetings, and each Division will be creating a regular monthly staff meeting; I encourage you to participate and be a part of this process. Together we will be forming the new face of TRIUMF and reaching for a vision we will all be proud of, one even beyond what we have achieved to date.

I wish you and your family an enjoyable summer and look forward to formulating and beginning to execute our plan over the next few months.

Nigel S. Lockyer
Director