



Forced and/or Child Labour in Canadian Supply Chains Report 2024

TRIUMF INC.

For the financial year from April 1, 2023, to March 31, 2024

**Fighting Against Forced Labour and Child
Labour in Supply Chains Act (Act)**



Context

Entities and government institutions must complete this questionnaire if they have reporting obligations under the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Act).

Entities must have their completed report approved by the appropriate governing body or bodies.

Entities will be asked to upload their completed report, including the signed attestation, in PDF format before they submit the official questionnaire to Public Safety Canada.

Entities must publish their submitted report on a prominent place on their website.

Submitted report(s) will also be made publicly available by Public Safety Canada in a searchable online catalogue. Only the PDF reports and select identifying information submitted through the online questionnaire will be published on the Public Safety Canada website.

The May 31, 2024 deadline applies only to entities' requirement to submit their report and questionnaire; entities should publish their reports on their respective websites at their earliest convenience following submission to Public Safety Canada.

This report consists of 3 substantive sections, excluding this context page:

1. Identifying Information
2. Annual Report, and
3. Approval and Attestation



1. Identifying Information

Questions marked with an asterisk (*) are mandatory.

1. *This report is for which of the following? (Required)

- Entity

2. *Legal name of reporting entity or government institution (Required)

- TRIUMF INC.

3. *Financial reporting year (Required)

- April 1, 2023 to March 31, 2024

4. *Is this a revised version of a report already submitted this reporting year? (Required)

- No

4.1 *If yes, identify the date the original report was submitted. (Required)

- N/A

4.2 *Describe the changes made to the original report, including by listing the questions or sections that were revised (1,500 character limit). (Required)

- N/A

5. For entities only: Business number(s) (if applicable):

- 745884338RC0002

6. For entities only: *Is this a joint report? (Required)

- No



6.1 *If yes, identify the legal name of each entity covered by this report. (Required)

- N/A

6.2 Identify the business number(s) of each entity covered by this report (if applicable).

- N/A

7. For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)

- No

7.1 *If yes, indicate the applicable law(s). Select all that apply. (Required)

- N/A

8. For entities only: *Which of the following categorizations applies to the entity? Select all that apply. (Required)

- Canadian business presence (select all that apply):
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds (select all that apply):
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Employs an average of at least 250 employees for at least one of its two most recent financial years

9. For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)

- Other, please specify: Charitable organization

10. For entities only: *In which country is the entity headquartered or principally located? (Required)

- Canada



10.1 If in Canada: *In which province or territory is the entity headquartered or principally located? (Required)

- British Columbia

11. For government institutions only: *Is this a report for a federal Crown corporation or a subsidiary of a federal Crown corporation? (Required)

- N/A

11.1 *If yes, which of the following sectors or industries does the Crown corporation or subsidiary operate in? Select all that apply. (Required)

- N/A

11.2 *If yes, in which province or territory is the Crown corporation or subsidiary headquartered or principally located? (Required)

- N/A

2. Annual Report

Reporting for entities

1. *What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)

- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour
- Monitoring suppliers
- Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour

2. Please provide additional information describing the steps taken (if applicable) (1,500 character limit).

- Based on the products categories and the countries of origin, TRIUMF has assessed that the risks of forced labour and/or child labour in the organization's activities and supply chains have been assessed as "low"
- During the reported financial year, TRIUMF started to request prospective suppliers' acknowledgement of any use of forced labour and/or child labour in suppliers' operations. Suppliers' responses to this acknowledgement are part of the official record for the supplier's qualification process
- We have engaged partners (i.e., BCNET), civil society groups (i.e., Canadian Collaboration for Sustainable Procurement), and other stakeholders to understand some of the best practices in the industry for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
- According to the recruitment process, TRIUMF maintains internal controls to ensure that all workers are recruited voluntarily

3. *Which of the following accurately describes the entity's structure? (Required)

- Corporation



4. *Which of the following accurately describes the entity's activities? Select all that apply. (Required)

- Producing goods (including manufacturing, extracting, growing and processing)
 - in Canada
- Importing into Canada goods produced outside Canada

5. Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).

- TRIUMF INC. is Canada's particle accelerator centre and is owned by a consortium of Canadian universities. TRIUMF is a registered charity and a not-for-profit corporation incorporated under the laws of Canada
- TRIUMF is a major research facility that serves and conducts multidisciplinary fundamental science research across a number of major fields, including particle, accelerator and nuclear physics, nuclear medicine and materials science
- The TRIUMF laboratory is located in British Columbia (BC), with research being conducted on-site and at partner facilities around the world
- TRIUMF's supply chains (including research equipment, components, tools, etc.) are globally sourced. The sourced goods might be used for assembling and processing for developing research equipment

6. *Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)

- Yes

6.1 *If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)

- Identifying and assessing adverse impacts in operations, supply chains and business relationships

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).

- During the reported financial year, TRIUMF has updated TRIUMF Standard Operating Procedures - Supply Chain Procedures. At the Procedure, we indicate that "Declaration of not using forced labor in the supply chain" is needed for setting up a new supplier



8. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)

- Yes, we have started the process of identifying risks, but there are still gaps in our assessments

8.1 *If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Required)

- Tier one (direct) suppliers
- The use of outsourced, contracted or subcontracted labour

9. *Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)

- Manufacturing
- Wholesale trade
- Retail trade

10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).

- TRIUMF requires prospect suppliers, to answer the following question during the supplier qualification process "does your organization, to the best of its knowledge, declare that its operations do not engage in child or forced labor?". Supplier confirmation is part of the official record for the supplier's qualification process
- Up to the date of this report, no supplier has reported "No" to the preceding due diligence question

11. *Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)

- Not applicable. We have not identified any forced labour or child labour in our activities and supply chains

11.1 *If yes, which remediation measures has the entity taken? Select all that apply. (Required)

- N/A



12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable) (1,500 character limit).

- N/A

13. *Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)

- Not applicable; we have not identified any loss of income to vulnerable families resulting from the measures taken to eliminate the use of forced labour or child labour in our activities and supply chains

14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1,500 character limit).

- N/A

15. *Does the entity currently provide training to employees on forced labour and/or child labour? (Required)

- No

15.1 *If yes, is the training mandatory? (Required)

- N/A

16. Please provide additional information on the training the entity provides to employees on forced labour and child labour (if applicable). (1,500 character limit).

- N/A

17. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)

- No



17.1 *If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)

- N/A.

18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500 character limit).

- N/A



3. Approval and Attestation

This report has been reviewed and approved by the Chair of the TRIUMF Board of Governors.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name:

Andrew Angus Livingstone

Title:

Chair, Board of Governors

Date:

May 17, 2024

Signature:

I have the authority to bind TRIUMF Inc.

A handwritten signature in blue ink, appearing to read "A. Livingstone", is written over the signature line.